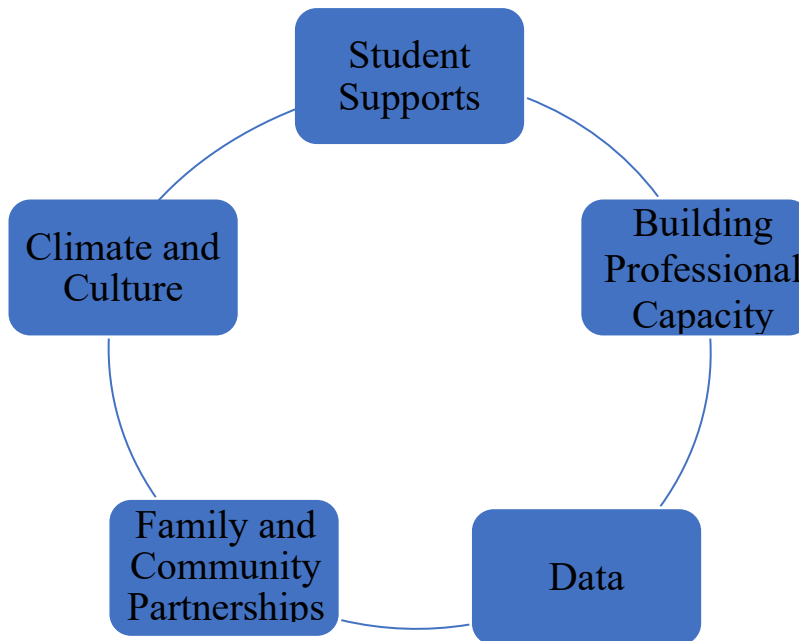


# Strategic Planning 2023 and Beyond

**Theme: From Commendable to Exemplary**

**Phase 1: Leadership SWOT analysis**  
 (Strengths, Weaknesses, Opportunities, Threats)



## Target Areas:

### *Student Supports*

**Strategic goal:** All students in District 215 will have access to and make use of a variety of high quality and timely supports.

### *Building Professional Capacity*

**Strategic goal:** To retain high-performing employees in order to increase student achievement.

### *Data*

**Strategic goal:** Provide efficient, effective and relevant access to pertinent information that fosters a culture of data-driven decision-making by members of the school community.

### *Family and Community Partnerships*

**Strategic goal:** Increase community partnerships and family involvement in the educational environment.

### *Climate and Culture*

**Strategic goal:** Establish collaborative structures that promote safe and supportive learning environments.

## Planning Phases and Timeline

Phase 1: Leadership team SWOT, targets, pre-planning activities (August-Dec. 2022)

Phase 2: Surveys, focus groups, town halls (January-February 2023)

Phase 3: Input analysis, data review, and finalize focus areas (February-March 2023)

Phase 4: Draft the plan {i.e., develop goals and strategies} (March-April 2023)

Phase 4: Share plan and revise based on feedback (April 2023)

Final phase: Share plan with all members of the school community (May 2023)