

**MINUTES
REGULAR MEETING
NOVEMBER 23, 2021**



President Rita Oberman called the regular Board of Education meeting to order at 6:02 p.m. The meeting was held at TF Center for Academics and Education.

CALL TO ORDER

Roll Call:

Present: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson

Freedom of Information Report

Vince Espi of Local Labs, LLC requested contracts and documents re: business with Panorama education. No records found. Email response 10.21.21. Marcell Kentre requested most recent transportation and beverage RFP documents. Records sent 11.1.21.

FOI REPORT

Public Comment –None.

PUBLIC COMMENT

School updates were presented by Ray Williams for T.F. Center., Brian Rucinski for T.F. North, and Jake Gourley granted his time to the SOAR students from T.F. South, who presented to the Board regarding their new clothing business venture.

BUILDING REPORTS

Superintendent’s Report

Dr. Rena Whitten gave an update on the Student Services Department.

SUPT. REPORT

Future Meetings

Regular Meeting: 12.14.21, 6 p.m., TF Center for Academics & Technology

FUTURE MEETINGS

Member Dust moved, seconded by Member Wilson, that the Board of Education approve the open and closed minutes of the Regular Meeting (10.26.21), ESSER III Hearing (10.26.21), and Committee of the Whole Meeting (11.10.21):

APPROVAL OF MINUTES

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

Member Dodd moved, seconded by Member Jackson, to approve revised policy 330 exhibit (organizational chart).

NEW BUSINESS

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

Member Wilson moved, seconded by Member Dodd, that the Board of Education approve revised policy 7:100: Health, Eye, & Dental Examinations: Immunizations; and Exclusion of Students

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

Member Dust moved, seconded by Member Dodd, that the Board of Education approve the 2021 estimated tentative levy.

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

Member Dust moved, seconded by Member Wilson, that the Board of Education approve the fiscal year 2022 property tax relief application.

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

Member Waller moved, seconded by Member Dodd, that the Board of Education move into closed session at 6:33 p.m. to discuss pending litigation, student discipline, and Personnel: Employment, Compensation, Discipline, Performance or Dismissal for Specific Employees.

CLOSED SESSION

Ayes: Ballard, Dodd, Dust, Wilson, Waller, Wilson **Nays:** None **Abstain:** None

Member Waller moved, seconded by Member Dodd, that the Board of Education return to open session at 7:18 p.m.

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

Member Dust moved, seconded by Member Waller, that the Board of Education approve the following bills and payroll:

1. Payment of Regular Bills in the amount \$ **2,819,009.09** and imprest bills in the amount of **\$19,155.84**.

2. Accept monthly payroll report for October 2021 in the amount of \$ **3,106,385.10** and approve payment for the month of December 2021.

3. Approval of the following contracts for the 21-22 school year.

Company/Club	Purpose/Item	Amount
Richard P. Keeley	Design & build fall musical set	\$1800.00

4 Acceptance of the following grants/donations for the 2021-22 school year.

Company/Club	Purpose/Item	Amount
ISBE	School Maintenance Grant	\$50,000.00
AFT Local 683	TFN Student Fund	\$750.00
AFT Local 683	TFS Student Fund	\$750.00
AFT Local 683	TF CAT/TF CAL Student Fund	\$500.00

5. Approval of the three-year contract with Frontline for purchase of an automated recruiting, absence, and time system

6. Approval of the resolution to dispose of various band equipment items.

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

Member Dodd moved, seconded by Member Waller, to approve the following personnel items:

1. It is recommended that the Board of Education approve the resignation of Manuel Adorno, Cafeteria Aide at T.F. South, effective November 4, 2021.
2. It is recommended that the Board of Education approve the resignation of Robert Bonifazi, Custodian at T.F. North, effective November 29, 2021.
3. It is recommended that the Board of Education approve the resignation of Juanita Lopez, Deans' Assistant at T.F. Center, effective October 28, 2021.
4. It is recommended that the Board of Education approve the resignation of Natalie Webb, Special Education Paraprofessional at T.F. North, effective November 30, 2021.
5. It is recommended that the Board of Education approve the reemployment of Jennifer Biggs as a Science Teacher at T.F. South for the second semester of the 2021-2022 school term.
6. It is recommended that the Board of Education approve the reemployment of Carrie Brosseau as a Temporary Custodian at T.F. South, effective November 29, 2021 through March 25, 2022.
7. It is recommended that the Board of Education approve the employment of Keishana Claret as Athletic Secretary at T.F. North, effective November 29, 2021.
8. It is recommended that the Board of Education approve the employment of Nekia Flowers as a Custodian at T.F. North, effective November 29, 2021.
9. It is recommended that the Board of Education approve the employment of Ashley Galloway as a Special Education Paraprofessional at T.F. North, effective November 29, 2021.

10. It is recommended that the Board of Education approve the employment of Karina Hernandez Cazarez as Spanish Language Interpreter/Family Outreach Specialist, effective December 1, 2021.
11. It is recommended that the Board of Education approve the employment of Gerald Scruggs as a Deans' Assistant at T.F. South, effective December 6, 2021.
12. It is recommended that the Board of Education approve eight additional weeks of FMLA leave for Cynthia Benson, World Language Teacher at T.F. South, effective January 4, 2022 through March 18, 2022.
13. It is recommended that the Board of Education approve intermittent FMLA leave for Laura Cook, Special Education Teacher at T.F. North, effective October 28, 2021 through May 31, 2022.
14. It is recommended that the Board of Education approve seven weeks of FMLA leave for Meghan Csoke, Math Teacher at T.F. North, effective April 4, 2022 through May 20, 2022.
15. It is recommended that the Board of Education approve intermittent FMLA leave for Nancy Dillon, Special Education Teacher at T.F. South, effective November 2, 2021 through May 31, 2022.
16. It is recommended that the Board of Education approve 12 weeks of FMLA leave for Gloria Fowler, Special Education Paraprofessional at T.F. North, effective October 12, 2021 through January 21, 2022.
17. It is recommended that the Board of Education approve intermittent FMLA leave for Gail Hanson, Payroll Coordinator, effective November 3, 2021 through November 30, 2021.
18. It is recommended that the Board of Education approve intermittent FMLA leave for Colette Martin, Social Studies Teacher at T.F. South, effective September 1, 2021 through May 31, 2022.
19. It is recommended that the Board of Education approve intermittent FMLA leave for LaQuesha Martin, Assistant Principal of Curriculum at T.F. South, effective October 25, 2021 through March 25, 2021.
20. It is recommended that the Board of Education approve additional, intermittent FMLA leave for Tracy Massucci, English Teacher at T.F. South, effective October 28, 2021 through May 31, 2022.
21. It is recommended that the Board of Education approve intermittent FMLA leave for Tricia O'Connor, English Teacher at T.F. South, effective November 4, 2021 through May 31, 2022.
22. It is recommended that the Board of Education approve FMLA leave for William Steinbach, Custodian at T.F. North, effective October 20, 2021 through November 18, 2021.
23. It is recommended that the Board of Education approve intermittent FMLA leave for Joseph Stephan, III, Social Studies Teacher at T.F. North, effective September 15, 2021 through May 31, 2022.
24. It is recommended that the Board of Education approve additional, unpaid Parent/Child Rearing Leave for Tanya Kirkpatrick, Science Teacher at T.F. South, for the second semester of the 2021-2022 school term.
25. It is recommended that the Board of Education approve unpaid Parent/Child Rearing Leave for Monserrat Ramirez Peralta, Custodian at T.F. South, effective November 16, 2021 through March 7, 2022.
26. It is recommended that the Board of Education approve unpaid Extended Illness Leave for Latharies Bradshaw, Music Teacher at T.F. North, from October 27, 2021 through December 17, 2021.
27. It is recommended that the Board of Education approve a sixth assignment for Kayleen Boldrey, Special Education Teacher at T.F. South, effective November 29, 2021 through the remainder of the 2021-2022 school term.

PERSONNEL
CONT.

28. It is recommended that the Board of Education approve the following 21st Century Learning Center grant-funded employment for the 2021-2022 school term:

College Mentoring Facilitator – Angela Shama

29. It is recommended that the Board of Education approve the following temporary, part-time Music Program Clinicians at T.F. South:

Darnell Crater (\$2,250), Le'Darius Polk (\$4,000).

30. It is recommended that the Board of Education approve the following extra-curricular releases, resignations and appointments:

T.F. Center

Appointments:

Ulises Maldonado, *Auto Mechanics Club Sponsor*

T.F. North

Resignations:

Cassandra Brackenridge, *Softball Assistant Coach*

Rebecca Watt, *Boys' Track Assistant Coach*

Appointments:

Deland Deere, *Boys' Basketball Volunteer Assistant Coach**

Kamar Thomas, *Drama Volunteer Assistant Coach**

T.F. South

Resignations:

Cynthia Benson, *Cultural Exploration Club Sponsor*

Jose Martinez, *Badminton Assistant Coach**

Appointments:

Hannah Berridge, *Cultural Exploration Club Sponsor*

Daniel Krumrie, *Baseball Co-Assistant Coach**

Jose Martinez, *Badminton Volunteer Assistant Coach**

Michael Orr, *Boys' Swimming Head Coach*

Jalen Woods, *Girls' Track Assistant Coach**

Thomas Zielinski, *Baseball Co-Assistant Coach**

31. It is recommended that the Board of Education approve the following COVID-19 Student Ambassadors for the 2021-2022 school term:

T.F. South – Kyndall Jackson

PERSONNEL
CONT.

32. It is recommended that the Board of Education approve the following Substitute Teachers for the 2021-2022 school term: **Amirah Ali, Cathleen Drakulich, Melanie Franks-Jones, Courtney Lewis & Natalie Webb.**

PERSONNEL
CONT.

33. It is recommended that the Board of Education approve the following Student Worker at T.F. South for the 2021-2022 school term: **Jesus Gutierrez.**

34. It is recommended that the Board of Education approve the following volunteers for the 2021-2022 school term: **Taylor Brown, Tamera Martin & Demario Tribett.**

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

Member Jackson moved, seconded by Member Wilson, that the Board of Education expel student #818139 for the remainder of the 2021-22 school year.

STUDENT
DISCIPLINE

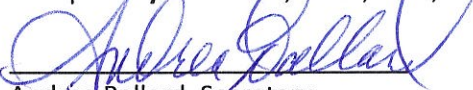
Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None


Member Dust moved, seconded by Member Wilson, to elect Member Ballard as Board Secretary.

BOARD
SECRETARY

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

Member Wilson moved, seconded by Member Waller, that the Board of Education Meeting adjourn at 7:21 p.m. **Ayes:** Ballard, Dodd, Dust, Waller, Wilson **Nays:** None **Abstain:** None



Andrea Ballard, Secretary

Rita Oberman, President

Dominique Newman, Recording Secretary

ADJOURN