

Board of Education Agenda
Thornton Fractional Township H.S. District 215
Budget Hearing

Tuesday, September 22, 2020
6:00 p.m.

Virtual Meeting only-Email public comments to dnewman@tfd215.org by noon
Join using URL <https://tfd215.zoom.us/j/83488692117?pwd=ajZqVW9tdnVWVmQ2MkxZeHJCVi85QT09>

Join by phone: 1 312 626 6799 Webinar ID: 834 8869 2117 Passcode: 711039

Bond Issuance Notification Hearing will immediately follow Budget Hearing

I.	Call To Order
II.	Roll Call
III.	Communications A. Community Public Comment- email to dnewman@tfd215.org by noon 9.22.2020
IV.	Discussion on adoption of 2020/21 budget
V.	Adjourn

Board of Education Agenda
Thornton Fractional Township H.S. District 215
Bond Issuance Notification Hearing

Tuesday, September 22, 2020
Immediately following 6:00 p.m. Budget Hearing

Virtual Meeting only-Email public comments to dnewman@tfd215.org by noon
Join using URL <https://tfd215.zoom.us/j/83488692117?pwd=ajZqVW9tdnVWVmQ2MkxZeHJCVi85QT09>

Join by phone: 1 312 626 6799 Webinar ID: 834 8869 2117 Passcode: 711039

Regular meeting immediately following BINA Hearing

		Public Hearing concerning the intent of the Board of the District to sell not to exceed \$6,500,000 Working Cash Fund Bonds for the purpose of increasing the Working Cash Fund of the District.	
	I.	Call To Order	
	II.	Roll Call	
	III.	Communications A. Community Public Comment- email to dnewman@tfd215.org by noon 9.22.2020	
	IV.	Discussion concerning the intent of the Board of the District to sell not to exceed \$6,500,000 Working Cash Fund Bonds for the purpose of increasing the Working Cash Fund of the District.	
	V.	Adjourn	



Tuesday, September 22, 2020
Immediately Following the 6:00 p.m. Budget and Bond Issuance Hearings

Virtual meeting only. Email public comments to dnewman@tfd215.org by noon

Join using URL <https://tfd215.zoom.us/j/83488692117?pwd=ajZqVW9tdnVWVmQ2MkxZeHJCVCi85QT09>

Join by phone: 1 312 626 6799 Webinar ID: 834 8869 2117 Passcode: 711039

	I.	Call To Order	
	II.	Roll Call	
	III.	Communication A. Freedom of Information Report B. Public Comment C. Building Reports	
	IV.	Superintendent's Report A. Presentation-Cosmetology Program Renovations, Mario Planera, Planera Architects	
	V.	Future Meetings A. Committee of the Whole: Weds., Oct. 14, 5:00 p.m. B. Regular Meeting: Tues., Oct. 27, 6:00 p.m.	
Action	VI.	Approval of Minutes – Open & Closed A. Regular Meeting: 8.25.20 B. E-Learning Hearing: 8.25.20 C. Special Meeting: 9.9.20 D. Committee of the Whole Meeting: 9.9.20	Exhibit 1
Action	VII.	New Business A. Resolution declaring the intention to issue \$6,500,000 Working Cash Fund Bonds of the District, for the purpose of increasing the Working Cash Fund of the District and directing that notice of such intention be published in the manner provided by law	Exhibit 2
Action		B. Resolution to adopt the 2020/21 budget as presented	Exhibit 3
Action		C. Approval to Commence the Bid Process – Cosmetology Program Renovations	Exhibit 4
Action		D. First Semester VSA Senior Credit Recovery Program	Exhibit 5
Action		E. E-Learning Planning Days: 10/19/20, 12/18/20, 1/4/21	Exhibit 6
Action		F. Remote Learning Plan for Second Quarter- Option 2	Exhibit 7
Action		G. Lansing Reciprocal Crime Agreement	Exhibit 8.1
Action		H. Lynwood Reciprocal Crime Agreement	Exhibit 8.2
Action		I. TF South Alternative Site Agreement: Lester Crawl School	Exhibit 9.1
Action		J. TF South Alternative Site Agreement: St. Ann's School	Exhibit 9.2
Action		K. TF South Alternative Site Agreement: First United Methodist Church	Exhibit 9.3
Action		L. Approval to Update Account Signers-First Natl. Bank of Illinois	Exhibit 10

	VIII.	Closed Session A. Personnel: Employment, Compensation, Discipline, Performance, or Dismissal for Specific Employees B. Pending Litigation C. Collective Bargaining Matters	Exhibit 11
Action	IX.	Finance Report	Exhibit 12
Action	X.	Personnel Report	
	XI.	Other Matters A. Statement from Member Yochem	
	XII.	Adjourn	



Thornton Fractional
HIGH SCHOOL DISTRICT 215
BURNHAM • CALUMET CITY • LANSING • LYNWOOD

MEMORANDUM

Date: September 14, 2020

To: Dr. Sophia Jones-Redmond
Superintendent

From: Teresa A. Bishop
Director of Finance/CSBO

Subject: Resolution declaring the intention to issue \$6,500,000 Working Cash Fund Bonds

RECOMMENDED ACTION:

It is recommended that the Board of Education adopt the attached Resolution declaring the intention to issue \$6,500,000 Working Cash Fund Bonds of the District, for the purpose of increasing the Working Cash Fund of the District and directing that notice of such intention be published in the manner provided by law.

Cc: Attachment

www.ffd215.org

Teresa A. Bishop • Director of Finance/CSBO • office: 708-585-2303 • 18601 Torrence Ave. • Lansing, IL 60438 •
tbishop@ffd215.org

MINUTES of a regular public meeting of the Board of Education of Thornton Fractional Township High School District Number 215, Cook County, Illinois, held virtually via the following link: <http://www.tfd215.org>, at 6:00 o'clock P.M., on the 22nd day of September, 2020.

* * *

The meeting was called to order by the President, and upon the roll being called, the following members attended the meeting by video or audio conference: _____

The following members were absent and did not participate in the meeting in any manner or to any extent whatsoever: _____

Access to the meeting was provided to members of the public to contemporaneously hear all discussion, testimony, and roll call votes by the following means: _____

The President announced that in view of the current financial condition of the District, the Board of Education would consider the adoption of a resolution declaring its intention to issue \$6,500,000 working cash fund bonds pursuant to Article 20 of the School Code and directing that notice of such intention be published.

Whereupon Member _____ presented and the Secretary read by title a resolution as follows, a copy of which was provided to each member of the Board of Education prior to said meeting and to everyone in attendance at said meeting who requested a copy:

RESOLUTION declaring the intention to issue \$6,500,000 Working Cash Fund Bonds of Thornton Fractional Township High School District Number 215, Cook County, Illinois, for the purpose of increasing the Working Cash Fund of said School District, and directing that notice of such intention be published in the manner provided by law.

* * *

WHEREAS, pursuant to the provisions of Article 20 of the School Code of the State of Illinois, and all laws amendatory thereof and supplementary thereto (the “*Code*”), a fund to be known as a Working Cash Fund (the “*Fund*”) may be created and maintained in and for Thornton Fractional Township High School District Number 215, Cook County, Illinois (the “*District*”), in the manner prescribed in the Code, for the purpose of enabling the District to have in its treasury at all time sufficient money to meet demands thereon for expenditures for corporate purposes; and

WHEREAS, the District has heretofore created and maintained such Fund in the manner prescribed by the Code; and

WHEREAS, under the provisions of the Code, the Board of Education of the District (the “*Board*”) is authorized to incur an indebtedness and issue bonds as evidence thereof (the “*Bonds*”) for the purpose of increasing the Fund; and

WHEREAS, the Board has determined and does hereby determine that it is advisable, necessary and in the best interests of the District that the Fund be increased and that the District incur an indebtedness and issue Bonds as evidence thereof in the amount of \$6,500,000 for said purpose; and

WHEREAS, before such Bonds may be issued for said purpose, the Board must adopt a resolution declaring its intention to issue such Bonds for said purpose and direct that notice of such intention be published as provided by law:

NOW, THEREFORE, Be It and It Is Hereby Resolved by the Board of Education of Thornton Fractional Township High School District Number 215, Cook County, Illinois, as follows:

Section 1. Incorporation of Preambles. The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and does incorporate them into this Resolution by this reference.

Section 2. Declaration of Intent. The Board hereby declares its intention to avail of the provisions of the Code, and to issue Bonds in the amount of \$6,500,000 for the purpose of increasing the Fund and enabling the District to have in its treasury at all time sufficient money to meet demands thereon for expenditures for corporate purposes.

Section 3. Notice of Intent. In accordance with the provisions of Section 5 of the Local Government Debt Reform Act of the State of Illinois, as amended, notice of said intention to avail of the provisions of Article 20 of the Code and to issue Bonds for the purpose of increasing the Fund shall be given by publication of such notice at least once in the *Chicago Sun-Times*, the same being a newspaper of general circulation in the District.

Section 4. Form of Notice. The notice of intention to issue the Bonds shall be in substantially the following form:

**NOTICE OF INTENTION OF
THORNTON FRACTIONAL TOWNSHIP HIGH SCHOOL DISTRICT NUMBER 215,
COOK COUNTY, ILLINOIS
TO ISSUE \$6,500,000
WORKING CASH FUND BONDS**

PUBLIC NOTICE is hereby given that on the 22nd day of September, 2020, the Board of Education (the “*Board*”) of Thornton Fractional Township High School District Number 215, Cook County, Illinois (the “*District*”), adopted a resolution declaring its intention and determination to issue bonds in the aggregate amount of \$6,500,000 for the purpose of increasing the Working Cash Fund of the District, and it is the intention of the Board to avail of the provisions of Article 20 of the School Code of the State of Illinois, and all laws amendatory thereof and supplementary thereto, and to issue said bonds for the purpose of increasing said Working Cash Fund. Said Working Cash Fund is to be maintained in accordance with the provisions of said Article and shall be used for the purpose of enabling the District to have in its treasury at all time sufficient money to meet demands thereon for expenditures for corporate purposes.

A petition may be filed with the Secretary of the Board (the “*Secretary*”) within thirty (30) days after the date of publication of this notice, signed by not less than 3,950 voters of the District, said number of voters being equal to ten percent (10%) of the registered voters of the District, requesting that the proposition to issue said bonds as authorized by the provisions of said Article 20 be submitted to the voters of the District. If such petition is filed with the Secretary within thirty (30) days after the date of publication of this notice, an election on the proposition to issue said bonds shall be held on the 23rd day of February, 2021, unless none of the voters of the District are scheduled to cast votes for any candidates for nomination for, election to or retention in public office at said election, in which case an election on the proposition to issue said bonds shall be held on the 6th day of April, 2021. The Circuit Court may declare that an emergency referendum should be held prior to either of said election dates pursuant to the provisions of Section 2A-1.4 of

the Election Code of the State of Illinois, as amended. If no such petition is filed within said thirty (30) day period, then the District shall thereafter be authorized to issue said bonds for the purpose hereinabove provided.

By order of the Board of Education of Thornton Fractional Township High School District Number 215, Cook County, Illinois.

DATED this 22nd day of September, 2020.

Patricia Stepp
Secretary, Board of Education,
Thornton Fractional Township High School
District Number 215, Cook County, Illinois

Michael Bolz
President, Board of Education,
Thornton Fractional Township High School
District Number 215, Cook County, Illinois

Section 5. Further Proceedings. If no petition signed by the requisite number of voters is filed with the Secretary of the Board within thirty (30) days after the date of the publication of such notice of intention to issue the Bonds, the Board shall, by appropriate proceedings to be hereafter taken, fix the details concerning the issue of the Bonds and provide for the levy of a direct annual tax to pay the principal and interest on the same.

Section 6. Severability. If any section, paragraph, clause or provision of this Resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.

Section 7. Repealer and Effective Date. All resolutions and parts of resolutions in conflict herewith be and the same are hereby repealed and that this Resolution be in full force and effect forthwith upon its adoption.

Adopted September 22, 2020.

Michael Bolz, President, Board of Education

Patricia Stepp, Secretary, Board of Education

Member _____ moved and Member _____
seconded the motion that said resolution as presented and read by title be adopted.

After a full and complete discussion thereof, the President directed the Secretary to call the roll for a vote upon the motion to adopt said resolution.

Upon the roll being called, the following members voted AYE: _____

The following members voted NAY: _____

Whereupon the President declared the motion carried and said resolution adopted, and in open meeting approved and signed said resolution and directed the Secretary to record the same in full in the records of the Board of Education of Thornton Fractional Township High School District Number 215, Cook County, Illinois, which was done.

Other business not pertinent to the adoption of said resolution was duly transacted at said meeting.

Upon motion duly made, seconded and carried, the meeting was adjourned.

Patricia Stepp, Secretary, Board of Education

STATE OF ILLINOIS)
) SS
COUNTY OF COOK)

CERTIFICATION OF MINUTES AND RESOLUTION

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Education of Thornton Fractional Township High School District Number 215, Cook County, Illinois (the “*Board*”), and that as such official I am the keeper of the records and files of the Board.

I do further certify that the foregoing constitutes a full, true and complete transcript of the minutes of the meeting of the Board held on the 22nd day of September, 2020, insofar as same relates to the adoption of a resolution entitled:

RESOLUTION declaring the intention to issue \$6,500,000 Working Cash Fund Bonds of Thornton Fractional Township High School District Number 215, Cook County, Illinois, for the purpose of increasing the Working Cash Fund of said School District, and directing that notice of such intention be published in the manner provided by law.

a true, correct and complete copy of which said resolution as adopted at said meeting appears in the foregoing transcript of the minutes of said meeting.

I do further certify that the deliberations of the Board at said meeting were conducted openly, that said meeting was called and held at a specified time and place convenient and open to the public, that the meeting was conducted by audio or video conference in accordance with Section 7(e) of the Open Meetings Act of the State of Illinois, as amended (the “*Open Meetings Act*”) due to the issuance by the Governor of a disaster declaration related to public health concerns in all or a part of the jurisdiction of the District, that the President of the Board determined that an in-person meeting is not practical or prudent because of said disaster, that physical presence at the meeting location was determined by the District to be unfeasible due to the disaster, that alternative arrangements to allow interested members of the public access to contemporaneously hear all discussion, testimony, and roll call votes was made and that notice of such arrangements was provided to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that an agenda for said meeting was posted at the location where said meeting was held and at the principal office of the Board at least 96 hours in advance of the holding of said meeting, that at least one copy of said agenda was continuously available for public review during the entire 96-hour period preceding said meeting, that a true, correct and complete copy of said agenda as so posted is attached hereto as *Exhibit A*, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act (including the requirements of Section 7(e) thereof), the School Code of the State of Illinois, as amended, and the Bond Issue Notification Act of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Acts and said Code and with all of the procedural rules of the Board in the conduct of said meeting.

IN WITNESS WHEREOF, I hereunto affix my official signature, this 22nd day of September,
2020.

Patricia Stepp, Secretary, Board of Education

STATE OF ILLINOIS)
) SS
COUNTY OF COOK)

PETITION

We, the undersigned, do hereby certify that we are voters of Thornton Fractional Township High School District Number 215, Cook County, Illinois, and as such voters, we do hereby request that the following proposition be submitted to the voters of said School District: "Shall the Board of Education of Thornton-Fractional Township High School District Number 215, Cook County, Illinois, be authorized to issue \$6,500,000 bonds for a working cash fund as provided for by Article 20 of the School Code?"; and we do hereby further request that the Secretary of said Board of Education of said School District certify said proposition to the County Clerk of The County of Cook, Illinois, for submission to said voters at the next election at which said proposition may be submitted to said voters:

SIGNATURE	STREET ADDRESS OR RURAL ROUTE NUMBER	CITY, VILLAGE OR TOWN	COUNTY
_____	_____	_____	Cook County, Illinois
_____	_____	_____	Cook County, Illinois
_____	_____	_____	Cook County, Illinois
_____	_____	_____	Cook County, Illinois
_____	_____	_____	Cook County, Illinois
_____	_____	_____	Cook County, Illinois
_____	_____	_____	Cook County, Illinois
_____	_____	_____	Cook County, Illinois
_____	_____	_____	Cook County, Illinois
_____	_____	_____	Cook County, Illinois

The undersigned, being first duly sworn, deposes and certifies that he or she is at least 18 years of age, his or her residence address is _____
(Street Address), _____ (City, Village or Town), _____
County, _____ (State), that he or she is a citizen of the United States of America, that the signatures on the foregoing petition were signed in his or her presence and are genuine, that to the best of his or her knowledge and belief the persons so signing were at the time of signing said petition registered voters of said School District and that their respective residences are correctly stated therein.

Signed and sworn to before me this _____
_____ day of _____, 2020.

Illinois Notary Public

My commission expires _____

(NOTARY SEAL)



MEMORANDUM

Date: September 15, 2020

To: Dr. Sophia Jones-Redmond
Superintendent

From: Teresa A. Bishop
Director of Finance/CSBO

Subject: Approval to Commence the Bid Process – Cosmetology Program Renovations

RECOMMENDED ACTION

It is recommended that the Board of Education approve moving forward with the bid process for the proposed Cosmetology Program Renovations discussed during the Superintendent's report.

BACKGROUND

Total estimated costs are delineated on the attached preliminary Construction Budget Estimate provided by Planera Architects.

Cc: Attachment




Thornton Fractional

HIGH SCHOOL DISTRICT 215

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MEMORANDUM

To: Dr. Sophia Jones-Redmond, Superintendent
From: Mike Fies, Assistant Superintendent of Teaching & Learning 
Date: September 10, 2020
Subject: Senior VSA Credit Recovery

Please have the Board of Education approve the Senior VSA Credit Recovery Program for the 1st Semester of the 2020-21 school year.

Senior VSA Credit Recovery:

- Program will run at TFN and TFS.
- Classes will be held on identified Saturdays from October thru December.
- Each Saturday session will meet for 4 hours.
- Student cost will be reduced to \$70.00 per class.

**Thornton Fractional
District 215**

Memo

To: Board of Education
From: Dr. Jones-Redmond
Date: September 22, 2020
Re: E-Learning Planning Days

Dear Board of Education,

I am recommending that the Board approve the following e-learning planning days, which have been discussed with Local 683:

- Monday, Oct. 19, 2020- End of Quarter 1
- Friday, Dec. 18, 2020- End of Quarter 2
- Monday, Jan. 4, 2021- Beginning of 2nd semester

Thank You,



Dr. Sophia Jones-Redmond
Superintendent

**Thornton Fractional
District 215**

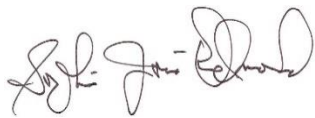
Memo

To: Board of Education
From: Dr. Jones-Redmond
Date: September 22, 2020
Re: Remote Learning for 2nd Quarter 2020-21

Dear Board of Education,

The Remote Learning Plan includes two options, a hybrid plan and a fully remote plan. We have a plan for both of these options as needed, but I am recommending that we choose to utilize Option 2, the fully remote option for the 2nd quarter of the 2020-21 school year.

Thank You,

A handwritten signature in black ink, appearing to read 'Sophia Jones-Redmond', written in a cursive style.

Dr. Sophia Jones-Redmond
Superintendent

Options

Recommendations: Two possible “Options” based upon the guidance from the Illinois Department of Public Health (IDPH).

- **Option 1-Hybrid Plan:**

- Students attend school in-person for 1-2 days per week and are at home for remote learning for the remaining days of the week.
- In-person class sizes will be limited to half of a class of students to ensure social distancing between students.
- Students and staff will be required to wear masks.
- Students will have their temperatures checked every day upon arrival at school. If temperature is above 100.4°F, students will be sent home.

Guiding Principles of the Hybrid Learning Design:

- **Focus on a Safe and Healthy Learning Environment**
 - Prioritizing social distancing and safety guidelines from the Illinois State Board of Education.
 - Every Wednesday is dedicated to deep cleaning
- **Focus on Equity**
 - Ensuring access and equity for all students
- **Focus on Quality Instruction**
 - Students will have an opportunity to attend 1-2 days of in-person instruction with a percentage of the class in order to focus on small group instruction.
 - Students will have an opportunity to receive small group instruction during remote learning days (break-out rooms)
 - Students will have an opportunity to receive synchronous and asynchronous instruction during remote learning days. Guiding Principles of the Hybrid Learning Design:
- **Focus on Social Emotional Learning**
 - Students will receive daily social emotional lesson from our District Curriculum
 - Students will have an opportunity to attend 1-2 days of in-person instruction with a percentage of the class in order to focus on small group instruction.

- Students will have an opportunity to receive small group instruction during remote learning days
- Students will have an opportunity to receive synchronous and asynchronous instruction during remote learning days.

25%-75% Plan

- Teacher would report to the building, activate the camera
- Students are divided into four groups reflect of 25%of the student population
- Students with IEPs will be allowed to report in-person based on the plan

Group 1	Group 2	Remote	Group 3	Group 4
Monday	Tuesday	Wednesday	Thursday	Friday
25% in person	25% in person		25% in person	25% in person
75% e-learning	75% e-learning	100% E-learning	75% e-learning	75% e-learning

50%-50% Plan

- Teacher would report to the building, activate the camera
- Students are divided into two groups reflect of 50%of the student population
- Students with IEPs will be allowed to report in-person based on the plan

Group 1	Group 1	Remote	Group 2	Group 2
Monday	Tuesday	Wednesday	Thursday	Friday
50% in person	50% in person		50% in person	50% in person
50% e-learning	50% e-learning	100% e-learning	50% e-learning	50% e-learning

Schedule (5.25hours)

0	7:25 - 8:20
1	8:25 - 9:05
2	9:10 - 9:55
3	10:00 - 10:40 (3A lunch 10:00 - 10:25)
4	10:45 - 11:25
5	11:30 - 12:10 (5B Lunch 11:40 - 12:10)
6	12:15 - 12:55
7	1:00 - 1:40

- **Option 2-Fully Remote:**

- All students will be fully remote with the teachers having the option to instruct students on-site at the school or remote, based upon guidance from IDPH and Illinois School Board of Education (ISBE)
- Students will be required to attend virtual classes daily based on guidelines
- Synchronous, 5 days a week instruction using the Wednesday alternative schedule
- One day of Professional Development alternating between department and district/building time from 2-3:15 pm and autonomous teacher planning time while the PPS and Deans Offices provide SEL services (TBD) from 1:45-3:15 on the remaining 4 days.
- Apex Learning would be used as a resource for all teachers; especially for teachers that need to alter their traditional course, i.e., choir, band, art.

**Thornton Fractional School District 215
and
Village of Lynwood Police Department
2020-2021
Reciprocal Crime Reporting Agreement**

The Village of Lynwood, Illinois Police Department and the Thornton Fractional School District 215 wish to enter into an agreement of reciprocal crime reporting in accordance with the laws of the State of Illinois.

The presence and introduction of criminal activity within the school setting represents a threat to the orderly flow of the educational process and the peace and safety of those within that setting.

Therefore, in response to the public interest and the legislative requirements, the undersigned agree to the following protocols as they pertain to the reporting of actual and suspected criminal activity involving students and personnel of the Thornton Fractional School District 215.

1. The Superintendent of Thornton Fractional School District 215 and the Chief of Police of the Village of Lynwood Police Department will arrange periodic meetings, as needed between the school and the police department officials. Said meetings shall be intended and designed to improve general communication between the parties and share information relevant to criminal activity affecting education and the community.
2. Law enforcement officials designated by the Chief of Police of the Village of Lynwood Police Department and District personnel designated by the Superintendent of District 215 shall report to each other concerning the following types of activities when such activity involves students or employees of the District.
 - A. All incidents involving illegal or controlled substances or look-a-like substances.
 - B. All incidents involving possession or use of weapons or any instrument used as a weapon.
 - C. All incidents involving possession, use or distribution of Cannabis or a look-a-like.
 - D. All incidents involving a forcible felony or other serious crime.

This agreement may be terminated by one party without affecting the obligations of the remaining parties. The agreement shall be effective upon authorized signatures of the respective parties.

Chief of Police

Principal

Asst. Principal

Superintendent

Asst. Principal
8/27/20

Date

Thornton Fractional School District 215
and
Village of Lansing Police Department
2020/2021
Reciprocal Crime Reporting Agreement

The Village of Lansing, Illinois Police Department and the Thornton Fractional School District 215 wish to enter into an agreement of reciprocal crime reporting in accordance with the laws of the State of Illinois.

The presence and introduction of criminal activity within the school setting represents a threat to the orderly flow of the educational process and the peace and safety of those within that setting.

Therefore, in response to the public interest and the legislative requirements, the undersigned agree to the following protocols as they pertain to the reporting of actual and suspected criminal activity involving students and personnel of the Thornton Fractional School District 215.

1. The Superintendent of Thornton Fractional School District 215 and the Chief of Police of the Village of Lansing Police Department will arrange periodic meetings, as needed between the school and the police department officials. Said meetings shall be intended and designed to improve general communication between the parties and share information relevant to criminal activity affecting education and the community.
2. Law enforcement officials designated by the Chief of Police of the Village of Lansing Police Department and District personnel designated by the Superintendent of District 215 shall report to each other concerning the following types of activities when such activity involves students or employees of the District.
 - A. All incidents involving illegal or controlled substances or look-a-like substances.
 - B. All incidents involving possession or use of weapons or any instrument used as a weapon.
 - C. All incidents involving possession, use or distribution of Cannabis or a look-a-like.
 - D. All incidents involving a forcible felony or other serious crime.

This agreement may be terminated by one party without affecting the obligations of the remaining parties. The agreement shall be effective upon authorized signatures of the respective parties.

[Redacted Signature]

Chief of Police

[Redacted Signature]

Principal

[Redacted Signature]

Asst. Principal

[Redacted Signature]

Superintendent

[Redacted Signature]

Asst. Principal

Date



Thornton Fractional

HIGH SCHOOL DISTRICT 215

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Form C: ALTERNATIVE SITE PARTNERSHIP AGREEMENT

Thornton Fractional Township SOUTH High School District 215
18500 Burnham Avenue, Lansing, Illinois 60438

ALTERNATIVE SITE PARTNERSHIP SCHOOL/FACILITY: LESTER CRAWL PRIMARY CENTER

ADDRESS: 18300 Greenbay Avenue, Lansing, Illinois 60438

PRINCIPAL CONTACT PERSON(S): Dr. Kim Morley, Principal
Ms. Linda Ehlebracht

CONTACT NUMBER(S): 708-474-4868, ext. 5100 (Dr. Morley)
708-474-4868, ext. 5308 (Ms. Ehlebracht)

LOCATION WITHIN THE ALTERNATIVE SITE WHERE STUDENTS WILL BE SHELTERED: Gym

ALTERNATE SITE EVACUATION COORDINATOR: Ms. Linda Ehlebracht



Dr. Kim Morley, Lester Crawl Primary Center Principal 8/24/20
Date



Alternate Site Authority's Signature 8/24/20
Date



Jacob M. Gourley, TF South High School Principal 8/24/20
Date



Thornton Fractional HIGH SCHOOL DISTRICT 215

BURNHAM • CALUMET CITY • LANSING • LYNWOOD

Form C: ALTERNATIVE SITE PARTNERSHIP AGREEMENT

Thornton Fractional Township SOUTH High School District 215
18500 Burnham Avenue, Lansing, Illinois 60438

ALTERNATIVE SITE PARTNERSHIP SCHOOL/FACILITY: ST. ANN CATHOLIC SCHOOL


ADDRESS: 3014 Ridge Road, Lansing, Illinois 60438

PRINCIPAL CONTACT PERSON(S): Mrs. Eliza Gonzalez, Principal

CONTACT NUMBER(S): 708-895-1661

LOCATION WITHIN THE ALTERNATIVE SITE WHERE STUDENTS WILL BE SHELTERED: Church

ALTERNATE SITE EVACUATION COORDINATOR: Mrs. Eliza Gonzalez, Principal




Eliza Gonzalez, St. Ann Catholic School Principal

8/24/2020

Date

Alternate Site Authority's Signature

Date



Jacob M. Gourley, TF South High School Principal

8/20/20

Date



Thornton Fractional

HIGH SCHOOL DISTRICT 215

BURNHAM • CALUMET CITY • LANSING • LYNWOOD

Form C: ALTERNATIVE SITE PARTNERSHIP AGREEMENT

Thornton Fractional Township SOUTH High School District 215
18500 Burnham Avenue, Lansing, Illinois 60438

ALTERNATIVE SITE PARTNERSHIP SCHOOL/FACILITY: FIRST UNITED METHODIST CHURCH

ADDRESS: 18420 Burnham Avenue, Lansing, Illinois 60438

PRINCIPAL CONTACT PERSON(S): Rev. Dave Price

CONTACT NUMBER(S): 708-474-1144

LOCATION WITHIN THE ALTERNATIVE SITE WHERE STUDENTS WILL BE SHELTERED:

Fellowship Hall

ALTERNATE SITE EVACUATION COORDINATOR: Rev. Dave Price

Rev. Dave Price, First United Methodist Church
8/24/2020
Date

Alternate Site Authority's Signature
8/24/2020
Date

Jacob M. Gourley, TF South High School Principal
8/24/2020
Date



MEMORANDUM

Date: September 15, 2020

To: Dr. Sophia Jones-Redmond
Superintendent

From: Teresa A. Bishop
Director of Finance/CSBO

Subject: Approval to update the list of signers for the Imprest Account – First National Bank of Illinois

RECOMMENDED ACTION

It is recommended that the Board approve the following individuals as a current comprehensive list of signers for the Imprest account at First National Bank of Illinois:

1. Dr. Sophia Jones
2. Ms. Teresa A. Bishop

BACKGROUND

The bank requires approved Board minutes indicating a full list of current signers.

**Thornton Fractional Township High Schools
District 215
Tuesday, September 22, 2020
Financial Items**

1. List of Bills

Fund	Regular Bills	Imprest Bills
Educational	\$ 1,521,240.97	\$ 13,799.81
Special Education		
Operations and Maintenance	\$ 175,137.88	
Debt Service		
Transportation	\$ 27,636.08	
Capital Projects	\$ 7,336.56	
Tort Liability	\$ 3,113.00	
Totals	\$ 1,734,464.49	\$ 13,799.81

Recommended Motion:

That the Board of Education approve the payment of Regular Bills in the amount of **\$1,734,464.49** and Imprest Bills in the amount of **\$13,799.81**

2. Payroll

Monthly Payroll Report

Fund	
Education	\$ 2,555,797.50
Operations Building Maintenance	\$ 163,302.21
Transportation	\$ 1,076.92
Total	\$ 2,720,176.63

Recommended Motion:

That the Board of Education accept the Monthly Payroll Report for the month of August, 2020 in the amount of **\$2,720,176.63** and approve payment for the month of October, 2020.

3. Consultant/Vendors

<u>Company/Club</u>	<u>Purpose/Item</u>	<u>Amount</u>
C. Mason Riedel	TFS Band - Low Brass Sectional Instructor	\$ 1,300.00
Hunter DeYoung	TFS Band - Colorguard Instructor	\$ 1,000.00

Recommended Motion:

That the Board of Education approve the above listed contract(s) for the 2020-21 school year.

4. Grants, Gifts and Donations

<u>Company/Club</u>	<u>Purpose/Item</u>	<u>Amount</u>
Symetra Financial	Hero of the Classroom Award	\$ 20,000.00
Joey Kirk/Made by Munsters	Equipment for TFS Math Department	\$ 2,112.18

Recommended Motion:

That the Board of Education accept the above Grant(s)/Donation(s) for the 2020-21 school year.

5. Governors State University

Recommended Motion:

That the Board of Education accept the recommendation to approve the contract between Governors State University, School of Extended Learning, and Thornton Fractional Twp. School District 215 for FY 2020-21.
See attached memo.

6. Bus Agreements during Remote Learning

Recommended Motion:

That the Board of Education approve the Memorandums of Agreement (MOA) for Kickert and First Student, during the Remote Learning Period 2020/2021.
See attached memo.

7. Chicago Balfour - Supplier Contract

Recommended Motion:

That the Board of Education accept the proposal to contract Chicago Balfour as the school scholastic supplier for FY 2020-21, FY 2021-22, and FY 2022-23.
See attached memo.

8. Public Act 97-256 & Public Act 97-0609 Salary Reports

Informational Items:

That the Board of Education is aware that the district is complying with the legal obligations of Public Act 97-256 and Public Act 97-0609 by sharing the reports during a regular board meeting in the month of September and posting the Salary reports to the district's website.
See attached memo.



Office of the Principal
Thornton Fractional North High School

MEMORANDUM

To: Dr. Sophia Jones-Redmond, Superintendent

From: Brian Rucinski, Principal *BR*

Date: September 3, 2020

Re: Symetra Donation – Hero of the Classroom Award

Please accept an award from Symetra in the amount of \$20,000 for T.F. North through their Symetra Heroes in the Classroom MVP Award. The grant will increase support for the school's growing population of English Language Learners (ELL's) and their families.

Funds will be placed into a separate account and used to add new tablets to classrooms, purchase flexible seating to promote collaborative learning, and address the needs of ELL families through community outreach and after school resources. The goal of the outreach programs is to bridge language and cultural barriers in order to build relationships between ELL families and the school.


Please present to the Board of Education at the next scheduled meeting.

BR/dp

Thornton Fractional South High School

MEMO

To: Dr. Sophia Jones-Redmond,
Superintendent

From: Jacob M. Gourley 

cc: Teresa Bishop

Date: August 21, 2020

TF South High School would like to thank Mr. Joey Kirk of Made By Munsters for his generosity, and recommends that the Board of Education accept his donation of goods valued at \$2,112.18 in equipment for the TF South Mathematics department.

Please be kind enough to place this recommendation before the Board of Education for approval at their next board meeting.

/cc

Attachment(s)



Thornton Fractional

HIGH SCHOOL DISTRICT 215

BURNHAM • CALUMET CITY • LANSING • LYNWOOD

MEMORANDUM

To: Dr. Sophia Jones-Redmond, Superintendent

From: Mike Fies, Assistant Superintendent of Teaching & Learning *MF*

Date: September 8, 2020

Subject: Training Contract

Please recommend the Board of Education approve the contract by and between Governors State University, School of Extended Learning, and Thornton Fractional School District 215. The training contract applies to trainings offered to students of District 215 for Video Gaming Design, College Writing and Developing Effective Presentations, and SAT Preparation Course.

The program will be funded through the 21st Century Grant.



MEMORANDUM

Date: September 14, 2020

To: Dr. Sophia Jones-Redmond
Superintendent

From: Teresa A. Bishop
Director of Finance/CSBO

Subject: Memorandums of Agreement during Remote Learning Period 2020/2021 – Kickert and First Student

RECOMMENDED ACTION:


It is recommended that the Board of Education approve both Memorandums of Agreement (MOA) for payment to our transportation contractors, Kickert and First Student, during the Remote Learning Period. Management personnel of Kickert and First Student have each reviewed their attached MOA and are in agreement with the language and terms listed.

Cc: Attachments

Thornton Fractional South High School

MEMO

To: Dr. Sophia Jones-Redmond,
Superintendent

From: Jacob M. Gourley 

Date: September 3, 2020

Re: Supplier Recommendation

TF South High School recommends that we accept the proposal from Chicago Balfour for a contract as school scholastic supplier for the 2020/2021, 2021/2022 and 2022/2023 school years, as outlined in the attached Supplier's Agreement.

Please place this recommendation before the Board of Education for approval at their next board meeting.

Attachments

/cc



MEMORANDUM

Date: September 14, 2020

To: Dr. Sophia Jones-Redmond
Superintendent

From: Teresa A. Bishop
Director of Finance/CSBO

Subject: Informational Items - Public Act 97-256 & Public Act 97-0609 Salary reports

Public Act 97-256 requires by October 1 annually, that the base salary and benefits of the Superintendent, administrators, and teachers employed by the District for the previous fiscal year must be reported to the Illinois State Board of Education (ISBE). For purposes of this report, benefits include vacation days, sick days, bonuses, annuities, and retirement enhancements. Prior to October 1 of each year, this report must be presented at a regular board meeting and then posted on the website of the school district.

Public Act 97-0609 requires within six (6) business days after approving a budget, the District must post on its website the total compensation package for each employee having a total compensation package exceeding \$75,000.

The two reports are attached. They are considered informational items and will be posted to the website of Thornton Fractional School District 215.

Cc: Attachments

EIS Administrator and Teacher Salary and Benefits Report - School Year 2020

9/11/2020 5:47 pm

Thornton Fractional Twp HSD 215 18601 Torrence Ave, Lansing, IL 60438 070162150170000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Abell, Kim M	200-Teacher	\$70,086.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$1,000.00
Altenburg, Aaron P	200-Teacher	\$104,107.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
ALTENBURG, JILLIAN A	250-Special Education Teacher	\$70,086.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$1,000.00
Anaclerio, Michael R	200-Teacher	\$107,176.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Ball, Sabreena N	200-Teacher	\$72,900.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Barnhart, Susan M	208-Career and Technical Educator (CTE)	\$128,703.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,239.96
Bartlett, Terri L	208-Career and Technical Educator (CTE)	\$128,703.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,239.96
Basinger, Jessica M	200-Teacher	\$72,644.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,239.96
Beck, Kevin C	200-Teacher	\$131,558.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Belin, Robert J	200-Teacher	\$131,558.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$18,841.08
Belli, Elissa J	200-Teacher	\$98,991.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Benson, Cynthia A	200-Teacher	\$72,900.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,239.96
Bergthold, Brian R	107-General Administrator or General Supervisor	\$100,464.00	1.00	24	12	\$0.00	\$0.00	\$10,681.49	\$18,841.08
Berridge, Hannah J	200-Teacher	\$72,644.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,239.96
Biegel, Emily S	250-Special Education Teacher	\$83,899.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Bivins, Wendy O	200-Teacher	\$97,456.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$18,941.08
Blahunka, Margaret R	200-Teacher	\$108,199.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Blair, Holly H	200-Teacher	\$110,757.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Boersma, Lisa	200-Teacher	\$112,803.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Boesenberg, Ana E	200-Teacher	\$86,201.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,074.96
Boldrey, Kayleen A	250-Special Education Teacher	\$92,340.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$1,000.00
Bonin, Leo A	200-Teacher	\$122,989.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$1,000.00
Brackenridge, Cassandra	250-Special Education Teacher	\$77,760.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Bradshaw, Latharies	200-Teacher	\$119,198.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$18,941.08
Brewe, Marc A	107-General Administrator or General Supervisor	\$144,124.00	1.00	24	12	\$0.00	\$0.00	\$15,277.77	\$19,740.40
Brown, Michael W	200-Teacher	\$120,989.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Brown, Mozella A	208-Career and Technical Educator (CTE)	\$104,107.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,074.96
Bruntjens, Lauren J	200-Teacher	\$108,199.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Bryce, Eric	250-Special Education Teacher	\$83,643.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,239.96
Burt-Lydon, Tracy L	250-Special Education Teacher	\$58,832.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$1,100.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Bywater, Kimberly D	200-Teacher	\$131,558.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$1,000.00
Carey, Elizabeth A	208-Career and Technical Educator (CTE)	\$97,968.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Carlson, Richard D	200-Teacher	\$128,703.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Chant, Heidi M	250-Special Education Teacher	\$105,130.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,339.96
Cherry, Matthew R	200-Teacher	\$94,642.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,339.96
Cocco, Timothy L	200-Teacher	\$131,558.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Collins, Janine L	126-Dean of Students Teacher no admin endorsement)	\$93,619.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,339.96
Cook, Laura L	250-Special Education Teacher	\$119,198.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$1,000.00
Cook, Roshunda Q	250-Special Education Teacher	\$98,991.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Correa, Genevieve E	250-Special Education Teacher	\$72,900.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$1,000.00
Coultas, Sean M	208-Career and Technical Educator (CTE)	\$122,989.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Csoke, Meghan E	200-Teacher	\$36,864.54	0.47	0	12	\$0.00	\$0.00	\$0.00	\$603.33
CUEVAS, JASON	200-Teacher	\$64,459.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,074.96
Daniels, Lisa Boulter	104-Assistant Principal	\$143,590.00	1.00	24	12	\$0.00	\$0.00	\$15,221.62	\$19,640.40
Desomer, James D	200-Teacher	\$125,843.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,239.96
Dillon, Nancy G	250-Special Education Teacher	\$125,843.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,339.96
Dimartino, Charles	114-Chief School Business Official	\$174,344.00	0.96	78	12	\$0.00	\$0.00	\$20,294.54	\$19,740.40
Donovan, Jennifer L	208-Career and Technical Educator (CTE)	\$129,558.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$1,000.00
Drakulich, Cathleen M	250-Special Education Teacher	\$122,989.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,239.96
Dresden, Nicole	200-Teacher	\$67,273.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,239.96
Dyer-Bradford, Ouida F	200-Teacher	\$89,015.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Elliott, Samantha J	200-Teacher	\$64,403.91	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,239.96
Ensalaco, James A	200-Teacher	\$122,989.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Evancho, Bryan J	126-Dean of Students Teacher no admin endorsement)	\$105,130.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Faulkner, Benjamin	200-Teacher	\$70,086.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,074.96
Feltz, Randi	200-Teacher	\$58,832.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,239.96
Fies, Michael R	101-Assistant/Associate District Superintendent	\$156,263.00	1.00	27	12	\$0.00	\$0.00	\$17,188.64	\$19,740.40
Flood, Gwen A	200-Teacher	\$29,591.87	0.42	0	12	\$0.00	\$0.00	\$0.00	\$0.00
Flood, Matthew J	200-Teacher	\$123,843.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Flores, Rocio	200-Teacher	\$84,155.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Flynn-Rozner, Jean M	200-Teacher	\$92,852.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Fox, Michael S	200-Teacher	\$98,991.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
FRELIX-LLOYD, TWANA L	200-Teacher	\$75,202.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Furmanek, Michael J	200-Teacher	\$131,558.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Gair, Verneisha	200-Teacher	\$78,272.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$13,540.18
Gallagher, Matthew J	200-Teacher	\$70,086.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,239.96
GARCIA, ALEJANDRA	200-Teacher	\$61,645.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Garrett, Omari J	107-General Administrator or General Supervisor	\$128,732.08	1.00	24	12	\$0.00	\$0.00	\$13,815.00	\$18,841.08
Germeraad, Angela E	200-Teacher	\$92,852.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Gillespie, William Todd	250-Special Education Teacher	\$78,016.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,820.20
GIVENS, KALLIE	200-Teacher	\$70,086.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,074.96
Gladu, Lauren A	104-Assistant Principal	\$100,269.23	0.91	20	12	\$0.00	\$0.00	\$10,661.07	\$7,239.96
Gourley, Jacob M	103-Principal	\$156,156.00	1.00	25	12	\$0.00	\$0.00	\$16,544.49	\$7,339.96
Green-Primus, Brandi J	250-Special Education Teacher	\$100,533.46	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,239.96
Gross, Jennifer R	250-Special Education Teacher	\$102,060.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$1,000.00
Hadler, Julia A	200-Teacher	\$86,969.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Hamilton, David J	200-Teacher	\$131,558.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Haney, John W	200-Teacher	\$92,852.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,239.96
Hanrahan, John J	208-Career and Technical Educator (CTE)	\$98,479.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$17,273.28
Hanrahan, Sarah M	250-Special Education Teacher	\$61,901.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$1,000.00
Hanson, Amanda E	200-Teacher	\$128,703.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$1,000.00
Hanson, Chester E	200-Teacher	\$102,060.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Helbling, Gina	200-Teacher	\$86,201.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$1,000.00
HENLE, CHRISTINE FRANCES	200-Teacher	\$70,086.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Herr, Amy	200-Teacher	\$67,017.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$18,841.08
Holzer, Jeremy H	200-Teacher	\$67,017.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Hood, Catherine C	200-Teacher	\$131,558.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Horak, Carol S	200-Teacher	\$125,843.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,339.96
Hulbert, Moses	126-Dean of Students Teacher no admin endorsement)	\$113,813.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,506.81
Hunt, Stacie E	126-Dean of Students Teacher no admin endorsement)	\$123,240.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Isberg, Kimberly	200-Teacher	\$101,037.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$18,941.08
Jancich, Matthew	200-Teacher	\$95,921.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,239.96
JEFFERSON, KATRICE M	200-Teacher	\$56,274.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Jensen, Trent M	200-Teacher	\$113,315.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$1,100.00
Jones, Christopher R	200-Teacher	\$89,782.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Jones, Ericka	200-Teacher	\$86,713.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$1,000.00
Jones, Michelle	200-Teacher	\$97,456.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Jurgens, Kurt F	200-Teacher	\$70,086.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$1,000.00
Kauffmann, Stephanie	250-Special Education Teacher	\$81,341.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$1,000.00
Kawa, Michael	200-Teacher	\$119,198.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$1,000.00
Kayser, Matthew	200-Teacher	\$41,068.69	0.47	0	12	\$0.00	\$0.00	\$0.00	\$6,546.80
Kelly, Julie K	200-Teacher	\$131,558.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Kijewski, Gloria J	200-Teacher	\$128,703.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Killeen, Shawn A	200-Teacher	\$112,803.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,339.96

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Kirkpatrick, Tanya N	200-Teacher	\$97,968.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$1,000.00
Koppitz, Michelle M	200-Teacher	\$119,198.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,339.96
Krusza, Cynthia L	200-Teacher	\$70,086.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$1,000.00
Krzeminski, Shannon D	200-Teacher	\$131,558.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,339.96
Lagunas, Alejandro	200-Teacher	\$119,198.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Lagunas, Julian	208-Career and Technical Educator (CTE)	\$95,410.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$18,841.08
Lance, Teresa A	100-District Superintendent	\$185,400.00	1.00	21	12	\$0.00	\$0.00	\$11,106.08	\$24,857.00
Laschober, Julianne M	200-Teacher	\$125,843.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Lavette, Donald V	250-Special Education Teacher	\$122,989.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Leonard, Pamela S	200-Teacher	\$126,703.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Leslie, Rindi M	250-Special Education Teacher	\$119,198.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,339.96
Lessner, Susan M	200-Teacher	\$103,595.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,239.96
Lewers, Christopher J	126-Dean of Students Teacher no admin endorsement)	\$135,354.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Lick, James S	200-Teacher	\$122,989.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Lorenzatti, Anthony L	200-Teacher	\$98,520.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,239.96
Lukaszewski, Allison E	200-Teacher	\$69,831.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,239.96
Malik, Joe	200-Teacher	\$129,559.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,339.96
Mansour, Tareg G	200-Teacher	\$128,703.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Margraff-Spilde, Jacquelyn C	250-Special Education Teacher	\$125,843.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$1,000.00
Marshall, Jodi	611-Resource Teacher Other	\$97,456.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Martin, Cameron J	200-Teacher	\$75,714.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$18,841.08
Martin, Colette R	200-Teacher	\$102,060.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$4,909.10
Martin, Laquesha C	200-Teacher	\$68,827.66	0.67	0	12	\$0.00	\$0.00	\$0.00	\$13,093.33
Martin, Laquesha C	104-Assistant Principal	\$38,057.69	0.33	7	0	\$0.00	\$0.00	\$4,059.10	\$6,546.67
Massat, Paul J	126-Dean of Students Teacher no admin endorsement)	\$110,757.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Massucci, Tracy A	200-Teacher	\$125,843.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
McCraw, Cynthia C	200-Teacher	\$125,843.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
McCullough, Kelli N	200-Teacher	\$131,558.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
McDaniel, Karla L	200-Teacher	\$131,558.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$1,000.00
McDaniel, Mark L	250-Special Education Teacher	\$95,410.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
McGuire, John T	200-Teacher	\$67,273.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,239.96
McMahel, Sarah A	250-Special Education Teacher	\$61,901.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Metoyer, Jaimie	200-Teacher	\$58,832.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,239.96
Misch, Mark N	200-Teacher	\$92,852.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Mosel, Shane A	250-Special Education Teacher	\$89,782.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$1,000.00
Mullaney, Samantha E	250-Special Education Teacher	\$75,714.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Mundy, Kelly M	200-Teacher	\$92,852.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$1,000.00

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Murawski, Sheri L	200-Teacher	\$106,664.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,239.96
MURPHY, KATHLEEN	104-Assistant Principal	\$43,000.00	0.48	0	12	\$0.00	\$0.00	\$0.00	\$0.00
Murtaugh, Deborah L	200-Teacher	\$97,456.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Navarrete, Jorge L	208-Career and Technical Educator (CTE)	\$98,991.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Nelson, Stephen C	200-Teacher	\$103,595.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$18,841.08
Nichols, Sara	200-Teacher	\$70,086.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,239.96
OConnor, Tricia L	200-Teacher	\$84,155.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
ORourke, John S	104-Assistant Principal	\$123,240.00	1.00	21	12	\$0.00	\$0.00	\$13,079.28	\$1,000.00
Ortiz, Carolina	200-Teacher	\$78,528.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
OToole-Gaylord, Taren M	200-Teacher	\$98,479.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Owens, Hyrine	250-Special Education Teacher	\$88,688.45	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,074.96
Owens, Michele P	200-Teacher	\$101,037.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$1,000.00
Padjen, Robert A	200-Teacher	\$131,558.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Palmer-Reed, Giena T	200-Teacher	\$92,852.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Passarelli, Christin A	200-Teacher	\$92,084.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,239.96
Paulauski, Anthony P	200-Teacher	\$120,989.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Pecora, Therese M	200-Teacher	\$91,788.87	1.00	0	12	\$0.00	\$0.00	\$0.00	\$17,573.66
Penn, Crystal	200-Teacher	\$86,969.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,074.96
Perez, Erik D	200-Teacher	\$75,714.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$18,841.08
Petitti, Matthew D	200-Teacher	\$89,782.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Petrey, Ronnie M	200-Teacher	\$108,199.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$18,841.08
Pietranczyk, Dale	200-Teacher	\$122,989.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Pignatiello, Anthony M	250-Special Education Teacher	\$83,281.09	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Pittman, Ann L	200-Teacher	\$122,989.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Pool, Donald E	208-Career and Technical Educator (CTE)	\$105,130.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$1,000.00
Posley, Shaunwell R	200-Teacher	\$75,714.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$18,841.08
Potacki, Lori J	250-Special Education Teacher	\$94,898.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,239.96
Potter, Michelle R	200-Teacher	\$131,558.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Praser, Kimberly R	200-Teacher	\$119,198.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Pruitt, Chris	200-Teacher	\$110,245.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Quinlan, John	208-Career and Technical Educator (CTE)	\$72,900.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Raja, Sheila	200-Teacher	\$131,558.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$1,100.00
RAMIREZ, GUADALUPE E	200-Teacher	\$58,832.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Ramos, Jennifer	200-Teacher	\$78,528.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,074.96
Ready, Danna M	250-Special Education Teacher	\$131,558.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,339.96
REEB, THOMAS	200-Teacher	\$70,086.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Ridgley, Jill S	200-Teacher	\$99,563.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$1,000.00
Rigler, Robert V	200-Teacher	\$51,158.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,239.96

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Roberts, Christopher E	200-Teacher	\$89,527.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Robinzine, John M	103-Principal	\$151,840.00	1.00	24	12	\$0.00	\$0.00	\$16,090.01	\$19,640.40
Rogers, Artie J	126-Dean of Students Teacher no admin endorsement)	\$138,209.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Rucinski, Brian T	103-Principal	\$143,000.00	1.00	24	12	\$0.00	\$0.00	\$15,564.78	\$19,640.40
Russell, Timothy M	200-Teacher	\$82,435.06	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Russo, Christopher J	200-Teacher	\$102,060.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Sands, Kimberly A	200-Teacher	\$125,843.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Sawyer, Jamie L	200-Teacher	\$89,782.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Schlesser, Douglas M	200-Teacher	\$89,015.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,239.96
Schuldes, Frederick T	200-Teacher	\$128,703.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Schuldes, Kerry E	104-Assistant Principal	\$120,308.00	1.00	0	12	\$0.00	\$0.00	\$12,770.62	\$1,100.00
Scott, Kevin L	208-Career and Technical Educator (CTE)	\$56,274.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Seibel, Fred R	200-Teacher	\$128,703.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Senter, Lauren C	200-Teacher	\$59,343.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,174.96
Shell, Robert E	200-Teacher	\$106,664.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Siemann, Eric J	200-Teacher	\$61,390.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$1,000.00
Simich, Christopher R	200-Teacher	\$111,274.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$18,841.08
Simpson, Kimberly	200-Teacher	\$70,086.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$18,841.08
Smith, Douglas R	250-Special Education Teacher	\$131,558.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Smith, Raymond R	200-Teacher	\$55,251.84	0.62	0	12	\$0.00	\$0.00	\$0.00	\$0.00
Sosa, Dawn R	208-Career and Technical Educator (CTE)	\$106,664.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,239.96
Speski, Robert M	208-Career and Technical Educator (CTE)	\$128,703.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Spilde, Chad M	250-Special Education Teacher	\$122,989.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Stadt, Cathleen A	200-Teacher	\$131,558.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Stephan, Joseph H	200-Teacher	\$126,703.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Stotts, Sandra A	200-Teacher	\$122,989.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,339.96
Stramaglia, Elizabeth J	250-Special Education Teacher	\$122,989.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Streit, Nicole M	200-Teacher	\$115,873.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,239.96
Sudkamp, Kerry A	200-Teacher	\$126,703.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Sullivan, Timothy J	200-Teacher	\$68,636.75	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,931.22
Szuba, Becky A	104-Assistant Principal	\$87,452.94	0.67	0	12	\$0.00	\$0.00	\$9,676.24	\$14,205.47
Szuba, Becky A	107-General Administrator or General Supervisor	\$49,419.64	0.33	0	0	\$0.00	\$0.00	\$4,838.12	\$7,102.73
Tarbunas, Richard M	200-Teacher	\$89,782.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$6,546.80
Tate, TaShara E	107-General Administrator or General Supervisor	\$95,004.00	1.00	22	12	\$0.00	\$0.00	\$10,106.63	\$18,841.08
Taylor, Chelsea L	200-Teacher	\$70,086.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,074.96
Tiffany, Matthew J	200-Teacher	\$100,525.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Tisza, Michael E	200-Teacher	\$128,703.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
TRAVERSA, STEVEN J	200-Teacher	\$51,158.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$1,000.00
Twietmeyer, Steve N	200-Teacher	\$131,558.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$1,000.00
Valiska, Eric A	200-Teacher	\$129,558.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Vanroosendaal, Mary J	200-Teacher	\$107,176.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Viau, Justin S	200-Teacher	\$86,713.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Wallace, Jamey	200-Teacher	\$131,558.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,174.96
Watson, Richard	250-Special Education Teacher	\$110,245.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Watt, Rebecca	250-Special Education Teacher	\$78,528.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,239.96
Webb, Carl H	200-Teacher	\$122,989.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Webb, Mychael A	104-Assistant Principal	\$123,240.00	1.00	21	12	\$0.00	\$0.00	\$13,079.14	\$16,367.00
Weber, Megan E	200-Teacher	\$131,558.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Weber, William F	200-Teacher	\$131,558.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Welker, Nancy J	200-Teacher	\$131,558.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Whitten, Rena J	101-Assistant/Associate District Superintendent	\$141,960.00	1.00	27	12	\$0.00	\$0.00	\$0.00	\$15,624.88
Williams, George E	250-Special Education Teacher	\$91,829.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,640.40
Williams, Raymond G	104-Assistant Principal	\$152,177.00	1.00	24	12	\$0.00	\$0.00	\$16,125.38	\$7,339.96
Williford, Rebecca A	250-Special Education Teacher	\$61,390.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$1,000.00
Wolpert, Ann L	200-Teacher	\$131,558.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
YARNELLE, COLIN	200-Teacher	\$27,000.06	0.53	0	12	\$0.00	\$0.00	\$0.00	\$4,223.31
Youell, Edward	250-Special Education Teacher	\$70,086.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$7,239.96
Zegarac, Carrie A	200-Teacher	\$86,969.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,740.40
Totals									
Distinct Employee Count: 235		Distinct Positions Count: 237		Total Positions Count: 237		Vacation Days: 437		Sick Days: 2820	
Base Salary: \$23,916,895.83		Bonuses: \$0.00		Annuities: \$0.00		Retirement Enhancements: \$246,180.00		Other Benefits: \$3,105,395.81	

Thornton Fractional Township High School District 215 - Public Disclosure of "Total Compensation"
Illinois Public Act 97-0609

Thornton Fractional Township High School District 215 does not provide a housing allowance, a vehicle allowance, a clothing allowance, bonuses, or loans to these employees.

Employee	Position	Annual salary	Employer-paid pension	Employer-paid health insurance	Vacation Days Earned	Sick Days Earned	Total Compensation
Branch, April C	IT - System Applications Specialist	\$65,134	\$0	\$21,069	18	12	\$ 86,203
Burford, Phylcia R	Chef/Food Serv Coord	\$56,160	\$0	\$19,871	22	12	\$ 76,031
Cieslak, Daniel E	Maintenance Worker	\$56,950	\$0	\$21,069	22	12	\$ 78,020
Gutierrez, Miguel	IT - Netwk Infrastruc Manager	\$104,915	\$0	\$21,069	22	12	\$ 125,984
Hanson, Gail L	Payroll Coordinator	\$78,020	\$0	\$7,779	29	12	\$ 85,799
Jerger, April Lynn	Executive Director of Human Resources	\$134,540	\$6,054	\$21,069	27	12	\$ 161,663
Kaurin, Michael S	Custodial Supervisor	\$56,519	\$0	\$21,069	20	12	\$ 77,588
Mendez, Thomas A Jr	Groundskeeper	\$70,616	\$0	\$21,069	22	12	\$ 91,685
Mladenovski, John	Maintenance Worker	\$74,755	\$0	\$19,871	22	12	\$ 94,626
Mosby, Joy F	IT - Info System Oper Manager	\$88,691	\$0	\$7,779	21	12	\$ 96,470
Olatunde, Jeremiah B	IT - System Applications Specialist	\$65,134	\$0	\$21,069	18	12	\$ 86,203
Opitz, Janice E	Business Manager	\$91,900	\$4,136	\$21,069	25	12	\$ 117,105
Polk, Johnny R	Custodian	\$54,413	\$0	\$21,069	22	12	\$ 75,482
Quinn, Tammy L	Secretary	\$54,205	\$0	\$21,069	22	12	\$ 75,274
Sefton, Cylas M	Maintenance Worker	\$71,885	\$0	\$19,871	23	12	\$ 91,755
Stephan, Timothy J	Director of Facilities	\$108,332	\$4,875	\$21,069	27	12	\$ 134,276
Stojanovic, Dragica	Custodian	\$84,947	\$0	\$21,069	27	12	\$ 106,016
Stokes, Bonny	Nurse	\$64,759	\$0	\$21,069	0	12	\$ 85,828
Taylor, Kim C	Secretary	\$57,782	\$0	\$21,069	23	12	\$ 78,852
Tripp, David A	Building Foreman	\$72,000	\$0	\$21,069	22	12	\$ 93,069
Vanek, Edward J	Building Foreman	\$88,745	\$0	\$21,069	27	12	\$ 109,814
Wakefield, Paul	Director of Information Technology	\$125,500	\$5,648	\$21,069	21	12	\$ 152,217
Wartman, Steven T	Building Foreman	\$82,280	\$0	\$7,470	22	12	\$ 89,750

**PERSONNEL REPORT
SEPTEMBER 22, 2020**

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|--|---|
| <p>1. It is recommended that the Board of Education approve the employment of Alexandria Reed as Special Education Paraprofessional at T.F. South, effective September 23, 2020.</p> | <p>EMPLOYMENT
ALEXANDRIA REED</p> |
| <p>2. It is recommended that the Board of Education approve intermittent FMLA leave for Catherine Hood, English Teacher at T.F. North, for the 2020-2021 school term.</p> | <p>FMLA LEAVE (INTERMITTENT)
CATHERINE HOOD</p> |
| <p>3. It is recommended that the Board of Education approve intermittent FMLA leave for Tammie Pitts, Paraprofessional at T.F. South, for the 2020-2021 school term.</p> | <p>FMLA LEAVE (INTERMITTENT)
TAMMIE PITTS</p> |
| <p>4. It is recommended that the Board of Education approve intermittent FMLA leave for John Quinlan, Applied Technology Teacher at T.F. Center, for the 2020-2021 school term.</p> | <p>FMLA LEAVE (INTERMITTENT)
JOHN QUINLAN</p> |
| <p>5. It is recommended that the Board of Education approve intermittent FMLA leave for Tammy Quinn, Bookstore Manager at T.F. South, for the 2020-2021 school term.</p> | <p>FMLA LEAVE (INTERMITTENT)
TAMMY QUINN</p> |
| <p>6. It is recommended that the Board of Education approve unpaid Parent/Child Rearing Leave for Brandi Green-Primus, Special Education Teacher at T.F. South, from November 30, 2020 through December 18, 2020.</p> | <p>PARENT/CHILD REARING LEAVE
BRANDI GREEN-PRIMUS</p> |
| <p>7. It is recommended that the Board of Education approve the following 21st Century Community Learning Center grant-funded employment for the 2020-2021 school term:</p> <p><u>T. F. North</u>
<i>College Mentoring Program Facilitator</i> – Angela Shama</p> <p><u>T.F. South</u>
<i>College Mentoring Program Facilitator</i> – Marcia James</p> | <p>21ST CENTURY GRANT
EMPLOYMENT</p> |
| <p>8. It is recommended that the Board of Education approve the following staff appointments for the first semester of the 2020-2021 Credit Recovery Program:</p> <p><u>T.F. North</u>
<i>Program Coordinators (rotating):</i> Lauren Gladu, Kerry Schuldes, DeVale Stubbs, Raymond Williams
<i>Virtual Learning Facilitators:</i> Tameka Fowler, Michelle Jones, Rebecca Watt
<i>Paraprofessional:</i> Gloria Fowler
<i>Secretaries (rotating):</i> Ana Fuentes, Cynthia Winbush-Acoff</p> <p><u>T.F. South</u>
<i>Program Coordinator (rotating):</i> Brian Berghold, John O'Rourke, Mychael Webb
<i>Virtual Learning Facilitators:</i> Yasmie Hill, Tajmar James, Giena Palmer-Reed, Rae Williams
<i>Secretaries (rotating):</i> Leah Clancy, Carmen Mureiko</p> | <p>CREDIT RECOVERY PROGRAM
STAFF</p> |

**PERSONNEL REPORT
SEPTEMBER 22, 2020**

9. It is recommended that the Board of Education approve the following extra-curricular releases, resignations and appointments, effective immediately:

T.F. North

Appointments:

Rebecca Williford, *Equity Student Leadership Club Sponsor*

Wendy Bivins, *Future Teacher Club Sponsor*

10. It is recommended that the Board of Education approve the following student worker for the 2020-2021 school term:

T.F. South

Gena Jones

**EXTRA-CURRICULAR RELEASES,
RESIGNATIONS & APPOINTMENTS**

STUDENT WORKERS