MINUTES
REGULAR MEETING
April 27, 2021



President LeeAnn Revis called the regular Board of Education meeting to order at 6:00 p.m. The meeting was held at TF South High School in the cafeteria to allow for social distancing due to COVID-19 pandemic.

CALL TO ORDER

Roll Call:

Present: Dodd, Dust, Jackson, Oberman, Revis, Stepp, Waller

Freedom of Information Report:

Date requested	Requestor	Request
4/5/2021	Preston Dedi Chicagoland Construction	Bid Results/ Tabulations/Award for TFN & TFS Door Replacement Work

FOI REPORT

Excellence Counts- Board President Revis presented an Excellence Counts Award to Ms. Susan Lessner.

COUNTS

Public Comment – Mr. Joseph Stephan gave an update on behalf of Local 683. Ms. Diane DeSoto shared information and a statement on behalf of the TF North PRIDE club.

PUBLIC COMMENT

School updates were presented by, John Robinzine for T.F. Center., Brian Rucinski & Lauren Gladu for T.F. North, and Jake Gourley for T.F. South.

BUILDING REPORTS

Superintendent's Report

Dr. Jones-Redmond gave an update on the cosmetology/barbering renovation groundbreaking and the 2021 Summer Academy.

SUPER-INTENDENT REPORT

Future Meetings (to be held at TF South cafeteria)

Committee of the Whole-Regular Meeting: 5.12.21, 6 p.m.

Regular Meeting: 5.25.21, 6 p.m.

FUTURE MEETINGS

Member Waller moved, seconded by Member Stepp, that the Board of Education approve the open and closed minutes of the Regular Meeting 3.23.21, Committee of the Whole Meeting 4.14.21, Special Meetings 4.5.21, 4.6.21, 4.14.21.

Ayes: Dodd, Dust, Jackson, Oberman, Revis, Stepp, Waller Nays: None Abstain: None

APPROVAL OF MINUTES

Member Stepp moved, seconded by Member Waller, that the Board of Education approve 2021-2022 School calendar.

Aves: Dodd, Dust, Jackson, Oberman, Revis, Stepp, Waller Nays: None Abstain: None

OLD BUSINESS

Member Waller moved, seconded by Member Oberman, that the Board of Education approve the Illinois High School Association annual membership renewals for TF North and TF South.

Ayes: Dodd, Dust, Jackson, Oberman, Revis, Stepp, Waller Nays: None Abstain: None

NEW BUSINESS

Member Stepp moved, seconded by Member Waller, that the Board of Education adopt the 2020 Property Tax Appeal Board Resolution.

Ayes: Dodd, Dust, Jackson, Oberman, Revis, Stepp, Waller Nays: None Abstain: None

Member Stepp moved, seconded by Member Waller, that the Board of Education approve Policy 6:320-Algebra Proficiency Credit.

Ayes: Dodd, Dust, Jackson, Oberman, Revis, Stepp, Waller Nays: None Abstain: None

Member Dust moved, seconded by Member Stepp, that the Board of Education award the base bid and for door replacement work at TF North & TF South to Ward Contracting and Building Restoration in the amount of \$352,800 for the base bid and \$15,900 for alternate #1.

Ayes: Dodd, Dust, Jackson, Oberman, Revis, Stepp, Waller Nays: None Abstain: None

Member Waller moved, seconded by Member Dust, to approve the purchase of two Chevy Malibu and three Chevy Equinox for us in the driver's education programs at TF North and TF South.

Ayes: Dodd, Dust, Jackson, Oberman, Revis, Stepp, Waller Nays: None Abstain: None

Member Stepp moved, seconded by Member Oberman, to appoint Teresa Bishop as activity funds custodian.

Ayes: Dodd, Dust, Jackson, Oberman, Revis, Stepp, Waller Nays: None Abstain: None

Member Waller moved, seconded by Member Dodd, to approve an update to the owners and signers of the TF South Activities checking account at Chase Bank. Teresa Bishop and Dr. Jones-Redmond will be the authorized signers on the account.

Ayes: Dodd, Dust, Jackson, Oberman, Revis, Stepp, Waller Nays: None Abstain: None

Member Waller moved, seconded by Member Oberman, that the Board of Education move into closed session at 6:42 p.m. to discuss pending litigation, and Personnel: Employment, Compensation, Discipline, Performance or Dismissal for Specific Employees.

Ayes: Dodd, Dust, Jackson, Oberman, Revis, Stepp, Waller Nays: None Abstain: None

Member Waller moved, seconded by Member Stepp, that the Board of Education return to open session at 7:59 p.m.

Ayes: Dodd, Dust, Jackson, Oberman, Revis, Stepp, Waller Nays: None Abstain: None

Member Dust moved, seconded by Member Waller, to approve the following personnel items:

- 1. It is recommended that the Board of Education approve the employment of Larry Williams as a Special Education Paraprofessional at T.F. North, effective April 28, 2021.
- 2. It is recommended that the Board of Education approve the following sixth assignments, based on T.F. South Science Teacher Tanya Kirkpatrick's leave of absence, effective 4/19/2021 through 6/1/2021:

Holly Blair, Angela Germeraad, Amanda Hanson, Matthew Jancich, Carolina Ortiz.

3. It is recommended that the Board of Education approve the following staff appointment for the second semester of the 2020-2021 Credit Recovery Program:

T.F. Center

Virtual Learning Facilitator: Giena Palmer-Reed

- 4. It is recommended that the Board of Education approve additional FMLA leave for Elizabeth Carey, Family & Consumer Science Teacher at T.F. South, from May 3, 2021 through May 21, 2021.
- 5. It is recommended that the Board of Education approve FMLA leave for Tanya Kirkpatrick, Science Teacher at T.F. South, from April 9, 2021 through June 1, 2021, followed by unpaid Parent/Child Rearing Leave for the first semester of the 2021-2022 school term.
- 6. It is recommended that the Board of Education approve intermittent FMLA leave for Juanita Lopez, Deans' Assistant at T.F. Center, from February 1, 2021 through April 30, 2021.
- 7. It is recommended that the Board of Education approve intermittent FMLA leave for Sheri Murawski, English Teacher at T.F. North, from April 12, 2021 through June 1, 2021.

CLOSED SESSION

OPEN SESSION

PERSONNEL

8. It is recommended that the Board of Education approve the following extra-curricular releases, resignations and appointments, effective immediately:

PERSONNEL CONT.

T.F. North

Releases:

Caitlin Alwine, Girls' Volleyball Assistant Coach (effective 3/31/2021)*

T.F. South

Resignations:

Timothy Russell, Girls' Basketball Head Coach*

9. It is recommended that the Board of Education approve the following Substitute Teacher for the remainder of the 2020-2021 school term:

Janetta Goines.

Ayes: Dodd, Dust, Jackson, Oberman, Revis, Stepp, Waller Nays: None Abstain: None

Member Oberman moved, seconded by Member Waller, to approve the following items on the personnel addendum:

It is recommended that the Board of Education approve the temporary reassignment of Devin Bowling from Band Paraprofessional to Leave Replacement Music Teacher at T.F. North, effective April 26, 2021 through the last day of the 2020-2021 school term.

Ayes: Dodd, Dust, Jackson, Oberman, Revis, Stepp, Waller Nays: None Abstain: None

Member Dust moved, seconded by Member Dodd, that the Board of Education approve the following bills and payroll:

1. Payment of Regular Bills in the amount \$ 2,233,698.68 and imprest bills in the amount of \$8,848.74

- 2. Accept monthly payroll report for March 2021 in the amount of \$ 3,002,383.10 and approve payment for the month of May 2021.
- 3. Approval of the payment of Activity Bills for TF North in the amount of \$191.31 and for TF South Activities in the amount of \$3.172.46 and in the amount of \$348.03 for Admin/TFC activities.

4. Approval of the following vendor contract 2020-2021 school year

Company/Club	Purpose/Item	Amount	
Party People	TFS Drive In 4.23.21	\$3,900.00	

- 5. Approval of the two-year contract with Menard Consulting, Inc. for GASB 75 Actuarial Services for FY 20/21 and FY 21/22.
- 6. Approval of the professional development contract with Governors State University pertaining to cultural competency training.
- 7. Approval of waiver of all student fees related to 2021 Summer Academy offerings.
- 8. Approval of incentives for the FY 21-22 Equity Action Plan Goal #4.

Ayes: Dodd, Dust, Jackson, Oberman, Revis, Stepp, Waller Nays: None Abstain: None

Member Dust moved, seconded by Member Stepp, to accept the results of the April 6, 2021 election. Ayes: Dodd, Dust, Jackson, Oberman, Revis, Stepp, Waller Nays: None Abstain: None

Member Dust moved, seconded by Member Waller, to appoint Member Rita Oberman as President Pro Tem.

Ayes: Dodd, Dust, Jackson, Oberman, Revis, Stepp, Waller Nays: None Abstain: None

PERSONNEL ADDENDUM

FINANCE

Member Stepp moved, seconded by Member Waller, that the Board of Education Meeting adjourn at 8:02 p.m.

Ayes: Dodd, Dust, Jackson, Oberman, Revis, Stepp, Waller Nays: None Abstain: None

Lana Jackson

Diana Jackson, Secretary

Rita Oberman, President

Dominique Newman, Recording Secretary

ADJOURN